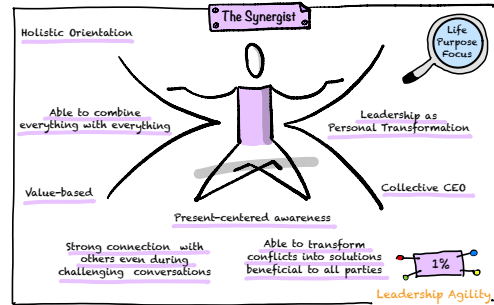
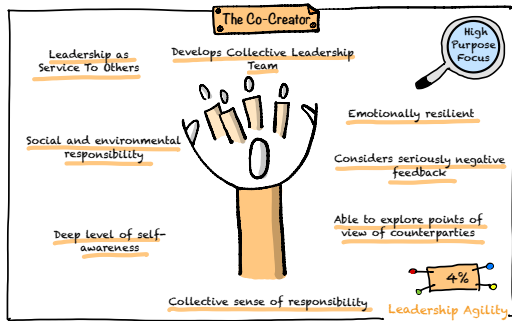
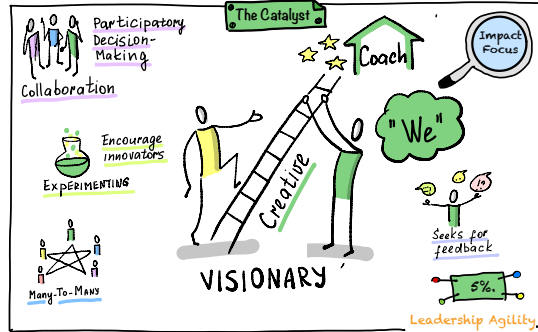
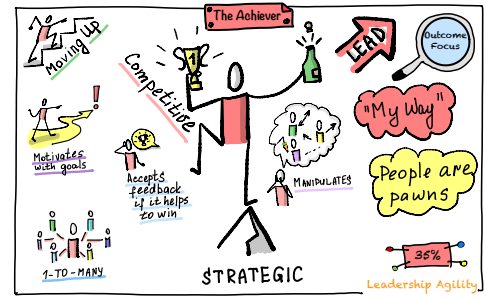
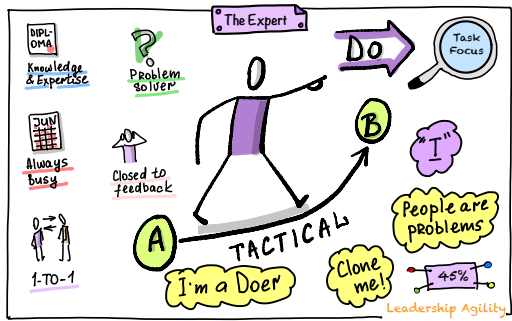


Leadership Agility



Leadership Agility

The Expert

DIPL-
OMA

Knowledge & Expertise

?
Problem solver

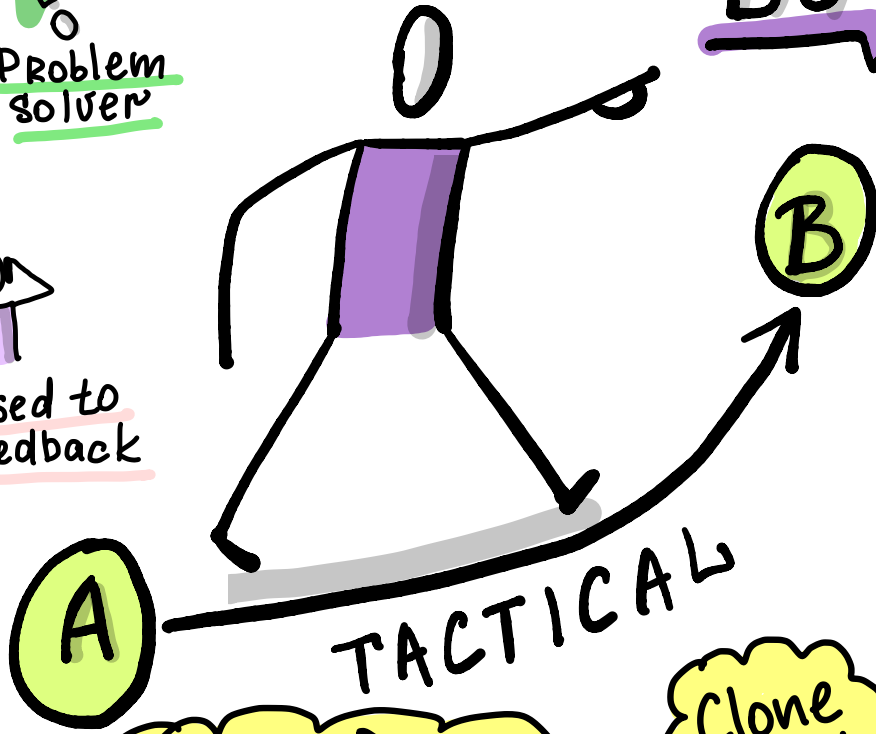
Do

Task Focus

JUN
[Calendar icon]

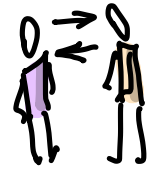
Always busy

↑
Closed to feedback



"I"

People are problems



1-TO-1

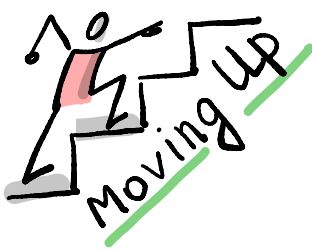
I'm a Doer

Clone me!

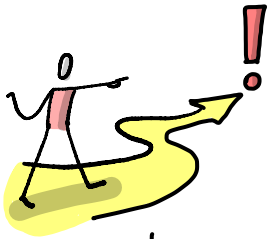
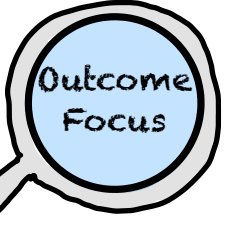
45%

Leadership Agility

The Achiever



Competitive



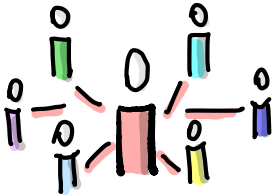
Motivates with goals



Accepts feedback if it helps to win



MANIPULATES

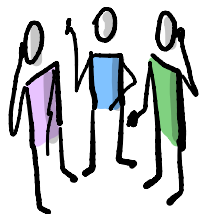


1-TO-MANY

STRATEGIC



Leadership Agility



Participatory
Decision-
Making

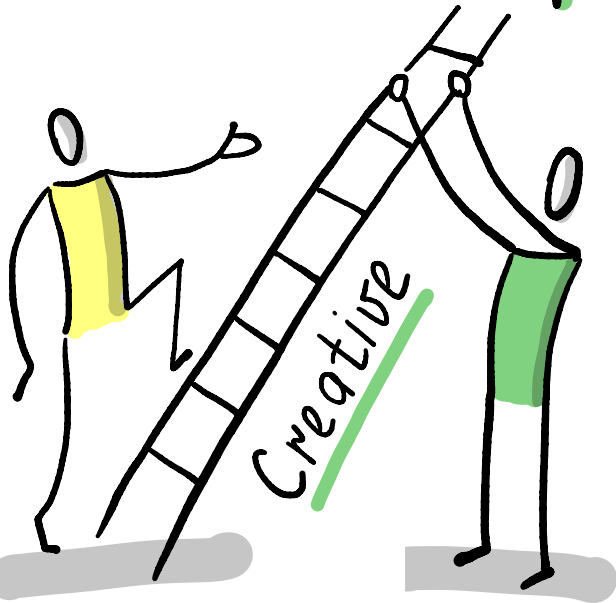
Collaboration

The Catalyst

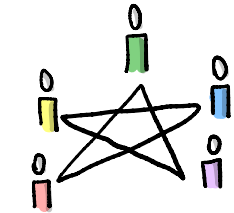


Encourage
Innovators

EXPERIMENTING

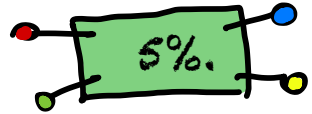


Seeks for
feedback



Many-To-MANY

VISIONARY



Leadership Agility

The Co-Creator



Leadership as Service To Others

Develops Collective Leadership Team

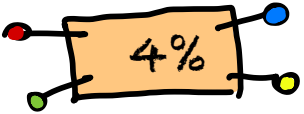
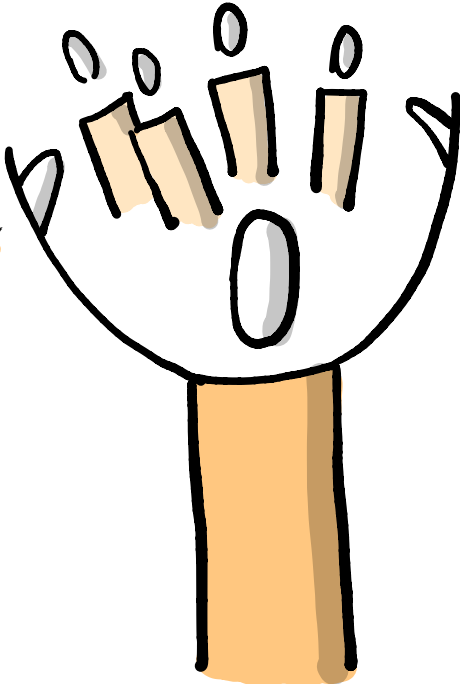
Emotionally resilient

Social and environmental responsibility

Considers seriously negative feedback

Deep level of self-awareness

Able to explore points of view of counterparties



Collective sense of responsibility

Leadership Agility

The Synergist



Holistic Orientation

Able to combine everything with everything

Leadership as Personal Transformation

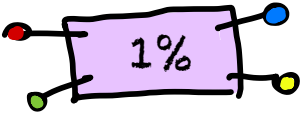
Value-based

Collective CEO

Present-centered awareness

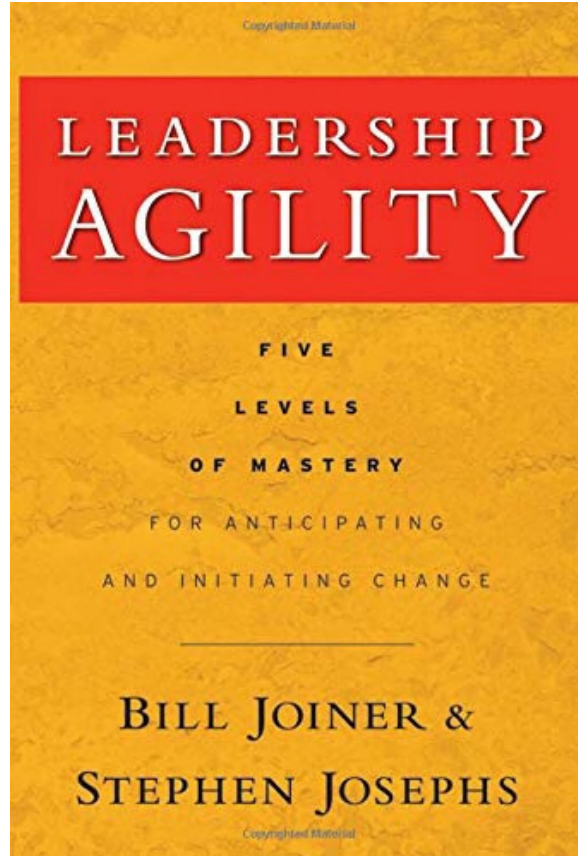
Strong connection with others even during challenging conversations

Able to transform conflicts into solutions beneficial to all parties



Leadership Agility

Leadership Agility



Leadership Agility